



Employment:

Please list former employers starting with the most recent:

Employer Name & Address	Dates of Employment	Telephone Number <i>Very Important</i>	Position	Salary	Reason for Leaving

May we contact you current employer?      Yes      No

Federal Background Check:

Have you ever been convicted of a felony? \_\_\_\_\_ In what year? \_\_\_\_\_

All employees must pass a background check which includes fingerprinting, CPS, and reference checks.

Is there anything on your criminal record which may appear on your background check?      Yes      No

If yes, please explain \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Professional References:

Below please list the names of three people who know you on a professional level.

Reference Name	Address Address, City, State, Zip	Telephone Number <i>Very Important</i>	Years Known	Relationship

Legal:

Are you a U.S. citizen?      Yes      No

If no, do you have a legal right and the necessary documents to work in the U.S.?      Yes      No

I authorize the investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for is cause for dismissal. Further, I understand and agree that my employment is at-will for no definite period and may, regardless of the date of payment of wages and salary, be terminated at any time without any previous notice.

Dr. Day Care Family does not discriminate on the basis of race, color, sex, religion, national origin, ancestry, age, sexual orientation, disability, or marital status. Dr. Day Care Family is an equal opportunity employer and your response to any questions will not be used as a basis for discrimination, but will be judged on its relevance to the position you are seeking. (The Age Discrimination in Employment Act of 1987 prohibits discrimination on the basis of age with respect to individuals who are at least 40 but less than 70 years of age.)

EMPLOYMENT OR CONTINUATION OF EMPLOYMENT IS CONTINGENT UPON THE CLEARANCE OF DCYF, FINGERPRINTS AND OTHER BACKGROUND CHECK INFORMATION. IF, AT ANY POINT OF EMPLOYMENT, AN EMPLOYEE CAN NOT BE CLEARED BY DCYF OR THE BACKGROUND CHECK THE EMPLOYEE MAY BE SUSPENDED OR TERMINATED IMMEDIATELY WITHOUT PAY UNTIL PROOF OF CLEARANCE IS RECEIVED.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Today's Date